New Voices in Dispute Resolution

MEDIATE.COM
Welcome to the family!

LET’S FIND OUT WHAT THEY NEED

Based on Mediate.com’s Youth Symposium, May 15 & 16, 2021. Panelists from around their world shared their obstacles and brainstormed solutions.

Mediate.com Youth Conference
1) **Diversity**, May 15, 7-9am, Pacific Time  
Gwendolyn Myers (UK, Switzerland, Liberia, USA), Melanie Koch (Germany, Mexico), Maria Apostilidou (Greece)

2) **Technology**, May 15, 12-2pm, Pacific Time  
Benjamin Lutz (USA), Chisom Osuala (Nigeria, USA), Salman Shaheen (Saudi Arabia)

3) **Funding**, May 15, 7-9pm, Pacific Time  
Amee Dharamshi (India), Jay Patrick Santiago (Philippines)
What Rose to the Surface

KEY ISSUES TO LOOK AT

Focused on 6 Core Issues:
Diversity
Technology
Funding
Training
Career
Mental Health Skills
Obstacle: No path, no door, no role model, no mentors, no support for youth and women.

Goal is bring everyone to the table, leave no voice behind. Diversity needs to focus on awareness, affordability, and accessibility.
Technology:

OBSTACLES:
CLIENTS ARE CONFUSED

HARD TO STEP AWAY

NEED TO INTEGRATE

Always focus on what makes tech seamless. Focus on what tech makes life easier for you--AND for your clients.

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Funding:

O B S T A C L E S:
NEED TRAINING
NEED EXPERIENCE
NEED TO MARKET
NEED TO MAINTAIN

Find creative ways to meet your goals
Determine what your needs are
Identify who can help you get there
Reach out to universities and organizations
Training

INTEGRAL TO OUR WAY OF LIFE

Training is too short---we want more!

How to leave our comfort zone and connect

No standards

Keep reaching out--training should be lifelong

More diversity
How do I get cases?

Specific is Terrific
Quantify the Qualitative
BYOB: Build Your Own Brand
Mental Health Skills

EMPATHY
Are we running out of empathy?

REFILL
Mediators give so much, we have to refill our canisters.

COMPASSION-FATIGUE
Lose the ability to connect, listen, and be creative.

Connect with your purpose

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"Coming together is a beginning, staying together is progress, and working together is success."

- HENRY FORD
Thanks for being here!

NOW LET'S GET TO WORK.