

CURRICULUM VITAE

GLENN E. TREMPER, ESQ.
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Representative Matters

I have substantial experience with the following:

Business and Contract Disputes:

- Mediated a complex corporate dissolution and debt workout, involving a substantial regional construction company, claims between owners and bond claims.
- Mediated a multi-party dispute between bar and restaurant owners and lenders involving debt workouts, tort claims, corporate and partnership dissolutions and liquor license compliance.
- Mediated commercial landlord-tenant disputes, business tort claims, debt collections, and contract terminations.
- As a commercial litigator for 33 years, I have represented businesses both large and small in commercial disputes, including representing a multi-national manufacturer with substantial claims against a commodity supplier, representing a large, multi-state company on claims of misappropriation of trade secrets, and representing several parties defending or prosecuting claims for tortious breach of the implied covenant of good faith and fair dealing in business transactions.
- I have also been a long-term officer, director and owner of a family-run business, and director and managing partner of one of Montana's largest law firms.

Construction Disputes:

- Mediated numerous claims between owners, contractors or suppliers over claims of non-performance of construction contracts, delays, interference and change orders.
- In a lengthy litigation career, I have represented general contractors, subcontractors, suppliers and design professionals in more than forty separate litigated matters involving construction contract claims, including claims for nonperformance, delays, Miller Act claims, construction liens, improper design or oversight and back-charges.
- I have served as the owner's representative in the design and construction of four large commercial construction projects and the construction of a large religious building.

Construction Defect Disputes:

- Mediated two claims involving claims of contractor negligence producing defective construction and resultant damages.
- As a lawyer, I have represented homeowners of associations asserting construction design defect claims involving over 65 buildings with 105 living units, including claims of defective foundations, improper design for soil conditions, improper roofing, flashing, window installation and other building envelope

defects. I have also defended design professionals against professional negligence claims and, prior to serving as a homeowner attorney, have defended general contractors and subcontractors on claims of negligent construction.

Estate and Business Succession Disputes:

- Mediated more than a half-dozen disputes between heirs of estates, often with substantial assets and ongoing businesses, which involved claims of testator incompetency or undue influence, improper exercise of authority by one or more heirs, ongoing family business disputes, and the division of businesses or assets. These complex, multi-party mediations required the mediator to facilitate resolution of challenging business and tax matters in the heat of intra-family animosity.
- As a litigator, I have handled numerous disputes involving Will Contests, claims against personal representatives, claims of undue influence in inter-vivos gifts, claims of trustee misconduct, legal malpractice by estate planners and farm and ranch dissolutions.
- I have successfully guided several family businesses through planning for succession of control of a family business from one generation to the next.

Insurance:

- Mediated claims of non-coverage within the mediation of a construction defect dispute, involving application of the business risk exclusions and other terms.
- As a litigating attorney, I have brought and defended claims for coverage and defense for both insureds and insurers, as well as claims for improper claims handling. Examples include litigation for coverage and defense in construction defect claims, pollution claims and CPA violations. I prosecuted a large case against Lloyds of London and the London Market Insurers for coverage and bad faith, and have been involved in multiple Declaratory Relief actions, including one in Colorado involving allegations of improper claims handling and choice of law. Have also represented individuals in claims against medical insurers for non-payment of benefits or denial of coverage for recommended treatments.
- I served as a Trustee of the State Bar of Montana Group Benefits Trust, which provided medical and other insurance products to members of the Montana Bar, their employees and families.

Personal Injury:

- Mediated a significant claim involving life-altering injuries resulting from a collision between a motorcycle and a farm truck.
- Mediated a claim for injuries arising out of an intersection accident with claimed soft tissue injuries.
- Represented plaintiffs and some defendants on personal injury claims in a litigation practice. Representative claims include a client injured in a head-on collision with two vehicles engaged in a speed contest, a client suffering soft-tissue injuries in a parking lot collision, a client who fractured a heel at a hotel, and cases under the FELA for claims to railroad workers arising out of their employment.

Employment:

- Mediated disputes involving employment termination.

•Represented both employees and employers on claims alleging wrongful discharge.

Other areas of familiarity by virtue of litigation handled during my practice include:

- Securities Broker Negligence
- Violations of State Blue Sky Laws
- Consumer Protection Act Claims
- Realtor Malpractice
- Commercial Leasing
- Environmental Cleanup (State and Federal Superfund Liability)

Work History

2007 - Present: Law Office of Glenn E. Tremper, PLLC, Great Falls, Montana.

1993- 2007: Church, Harris, Johnson & Williams, P.C., Great Falls, Montana.

1992-1993: Pillsbury, Levinson & Mills, P.C., San Francisco, California.

1989-1992: Steinhart & Falconer, P.C., San Francisco, California.

1988-1989: Church, Harris, Johnson & Williams, P.C., Great Falls, Montana

1987-1988: Law Clerk to Chief Judge James R. Browning, U.S. Court of Appeals for the Ninth Circuit, San Francisco, California.

Education

1984 - 1987 - University of Montana School of Law, Missoula, Montana, J.D.

Graduated with High Honors.
Member Montana Law Review and Moot Court Team. President of Student Chapter of American Trial Lawyers Association. Teaching Assistant in Legal Research and Writing.

1980 - 1984 - Carroll College, Helena, Montana, B.A. Philosophy, B.A. Theology.

Graduated Maxima Cum Laude.
Active on Speech and Debate Team.

1976 - 1980 - Bozeman Senior High School, Bozeman, Montana.

Active in Debate (State Champion in 1980) and Student Government.

Relevant Training

March 9-10, 2020 – 13th Annual Arbitration Training Institute (12 hours), ABA Dispute Resolution Section, Arizona State University, Phoenix, Arizona.

June 22- 24, 2017 - Mediation of Complex Construction Disputes (18 hours), Straus Institute for Dispute Resolution, Pepperdine Law School, Malibu, California.

August 3 - 8, 2015 - Mediating the Litigated Case (42 hours), Straus Institute for Dispute Resolution, Pepperdine Law School, Malibu, California.

June 23, 2015 - Kick-Starting an Arbitration: Determining an Arbitrator's Authority and Disclosures (1.5 hours), ABA Center for Professional Development (Live Webinar)

May 5, 2015 - Debunking the Myths and Misperceptions of Construction Arbitration (1.5 hours), American Arbitration Association (Recorded Webinar)

April 27, 2015 - The Dynamics of Multi-Party Mediation for Large, Complex Construction Disputes (1.6 hours), American Arbitration Association (Recorded Webinar)

April 23, 2015 - Best Use of Med-Arb: The Advantages (1.6 hours), American Arbitration Association (Recorded Webinar).

May, 2013, 2016 & 2018 - Three-time Attendee at **West Coast Casualty Construction Defect Seminar**, Anaheim, California.

Relevant Presentations:

January 18-19, 2019 - "Being In Conflict: The Softer (but Harder) Side of Resolving Disputes," 2019 CLE & Ski, State Bar of Montana CLE Institute, Big Sky, Montana.

October 26, 2018 - "On the Hook: General Contractors, Subcontractors and Joint and Several Liability in Montana (How do you Solve a Problem like *Metro Aviation?*)", 2018 Construction Law Section CLE, State Bar of Montana CLE Institute, Bozeman, Montana.

May 19, 2016 - "Defective Construction Litigation," Cascade County Bar Association Meeting, Great Falls, Montana.

October 9, 2015 - **"Establishing the Standard of Care in the Wild West of Montana Using the Building Codes and Other Standards"** (with Kellie G. Sironi), 2015 Construction Law Section CLE, State Bar of Montana CLE Institute, Bozeman, Montana.

June 13, 2014 - Facilitator, "New Lawyer's Workshop," State Bar of Montana CLE Institute, Helena, Montana.

April 20, 2012 - "Anatomy of a Residential Construction Defect Case," Spring Seminar, Montana Trial Lawyers Association, Great Falls, Montana.

Recognition and Admissions:

AV Preeminent Rating, Martindale-Hubbell

Admitted to practice in Montana and California (inactive).

Admitted to U.S. District Court for Districts of Montana & Colorado

Admitted to U.S. Court of Appeals, Ninth Circuit and Federal Circuit

Admitted to U.S. Supreme Court

Personal

I am a fourth-generation Montanan, born on May 1, 1962 in Missoula, Montana, as the youngest in a family of six children. For the past 32 years I have been married to Peggy O'Leary, a CPA, and we have two adult children. Since 2001, I have served as an officer and director of Tremper Shopping Center, a family-owned neighborhood retail center in Missoula. I have served or currently serve as chair of the Building Committee of Holy Spirit Catholic Parish, the Memorial Garden Committee and the Advisory Board to the Monastery of St. Clare in Great Falls. I am a past president of Great Falls Habitat for Humanity, and served as a trustee of the State Bar of Montana Group Benefits Trust. I am a member of

the American Bar Association, Montana Bar Association, Cascade County Bar Association, American Association for Justice, and Montana Trial Lawyers Association. I enjoy travel, skiing, sailing, boating, hiking, and San Francisco Giants baseball.

References:

Available upon Request