



# National Association of Certified Mediators



244 5th Ave.  
Suite T-205  
New York, N.Y. 10001

Phone: 212-726-1062  
Fax: 212-726-3062  
[www.MediatorCertification.org](http://www.MediatorCertification.org)

Sunday, November 17, 2019

Dear De'Borah A.,

Congratulations! On behalf of the National Association of Certified Mediators (NACM), I am happy to present to you a certificate and wallet card recognizing your completion of all requirements to become a member of the National Association of Certified Mediators. If you wish to receive use of our logo for marketing purposes, please send an e-mail to [support@mediatorcertification.org](mailto:support@mediatorcertification.org) or contact us by mail/phone.

You have obtained this certification by meeting all requirements, which include earning passing scores on the National Mediator Certification Examination. By earning this certification, you have demonstrated the knowledge and skills necessary for success in mediation classroom settings. I encourage you to share the enclosed NACM letter with your current and/or prospective employer, as it highlights your achievement.

When referring to the certification, please make sure to say that you are a "Nationally Certified Mediator Trainer", thus you may use the initials NCMT after your name to identify your credentials. This is the only appropriate representation of the certification.

The certification, along with your name and contact information, will be maintained in our national database for a two-year period. Before the end of this period, N.A.C.M. will notify you of the requirements for recertification. If any of your personal information changes, please notify us.

Please maintain awareness of current certification news from our organization by visiting [www.mediatorcertification.org](http://www.mediatorcertification.org). We would like to thank you for your commitment to professionalism and for participating in the National Association of Certified Mediators. Furthermore, we wish you success throughout your career.

Congratulations!

Sincerely,

*Traci Lowe*

Traci Lowe  
Executive Director



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Sunday, November 3, 2019

Dear Employer:

The person presenting this certificate has earned the National Professional Certification in Mediation® by passing an industry-driven assessment. This new Professional Certification is based upon national skill standards recognized by high-performance employers from the Alternative Dispute Resolution industry. The assessment required this certified individual to respond to real-world job-related situations, using knowledge and skills widely recognized as important in high-conflict arenas.

Certification recognizes demonstrated mediation knowledge and skills-which translates into improved employee relations and productivity for you, the employer. Thousands of employees, from frontline workers to managers and trainers, representing hundreds of companies and various court systems, identified the performance levels for these mediation skills. Many industries including, public service companies, military installations and government offices, have recognized the value of these mediation skill standards and this certification.

We hope you will recognize this individual's demonstrated mediation knowledge and skills, as well as the professional initiative and investment in alternative dispute resolution and related careers.

If you would like to learn more about Mediation Certification and how your company can benefit, visit our website at [www.mediatorcertification.org](http://www.mediatorcertification.org) or contact the National Association for Certified Mediators at **(877) 850-0052 ext. 702**.

Sincerely,

*Traci Lowe*

Traci Lowe  
Executive Director

# National Association of Certified Mediators

*Certifies that*

**DR BORAH A. DONALD, PhD., M.Ed.**

*has met the requirements for*

**National Mediation Trainer Certification**

*with all the rights and privileges appertaining thereto.*

*In witness thereof, this certificate duly signed, with the seal here unto affixed, has been issued by the National Association of Certified Mediators.*

*Certificate Number:*

888173 T

*Certification Dates:*

November 17, 2019 – November 17, 2021

Kathy Snype  
*Kathy Snype*  
President



Traci Lowe  
*Traci Lowe*  
Executive Director



# National Association of Certified Mediators

*Certifies that*

**DEBORAH A. DONALD, PhD., M.Ed.**

*Has met the requirements for*

*National Professional Certification in Mediation*

*with all the rights and privileges appertaining thereto.*

*In witness thereof, this certificate duly signed, with the seal here unto affixed, has been issued by the National Association of Certified Mediators.*

*Certificate Number:*

888173

*Certification Dates:*

November 03, 2019 – November 03, 2021

Kathy Snype  
*Kathy Snype*  
President



Traci Lowe  
*Traci Lowe*  
Executive Director