



We are dedicated to **employment law, both in advisory and litigation work**

The Founder

Florence GLADEL

is a barrister, a member of the London Court International Law firm, is a member of IACP (International association Collaborative Practice), a professor in CENTRALE Paris, a mediator of the Paris Court, a member of the board of Avo|Sial, an association of some 400 avocats specialising in employment law; Avo|Sial was set up in 2004 to ensure recognition by the public sector and the government of the expertise of the avocats specialised in employment law and to be a platform for thought leadership before new legislation and regulations are enacted.

avocats
gladel



About us

GLADEL & Co was born from a joint vision: French employment law is one of the major concerns of companies; at the same time, it ensures proper management of people and projects through labour relations.

We are dedicated to employment law, both in advisory and litigation work.

Our clients are companies and groups, both domestic and international, of varying sizes and in diverse business sectors; we constantly improve our technique and our creativity through the experience and motivation of our teams in order to accompany our clients in the management of individual and collective relations in their companies.

Our success derives from our close relationship with our clients, our reactivity in managing and following the issues they put to us and our intimate knowledge of their organisation and its operations.

Our approach

In particular, our missions lead us to:

Analyse our clients' needs and priorities in order to have a perfect understanding of the issues and challenges at stake so as to be thought leaders in our areas of competence;

- Design adapted solutions, using the law as a tool to manage companies, constantly seeking value-added solutions;
- Defend our clients' interests in court, capitalising on our expertise, our technicality and our in-depth knowledge of court procedures.
- Negotiation win/win.

Our methods

Whatever the scale and complexity of the issues that are entrusted to us, **GLADEL & Co** is organised so as to satisfy our clients' requirements for availability and reactivity in solving their problems.

Contracts for permanent assistance that bind **GLADEL & Co** to many of its clients enable us to fulfil our clients' requirement for more integrated assistance and a long-term relationship.

Florence GLADEL

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