

DISPUTE MEDIATION SERVICES, INC.

Confers the designation of

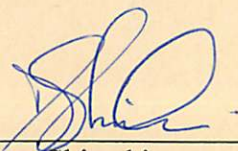
*Preeminent Litigation Panelist*

on

Hon. Tom Fuller

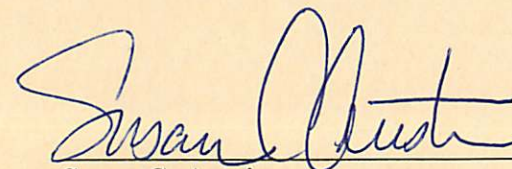
in recognition of serving as a neutral third party in at least

100 mediations



Doug Skierski  
Chair, Board of Directors

Date: 12-13-2013



Susan C. Austin  
Executive Director