

David M. Doto, Esq., LL.M.



FELLOW
LITIGATION COUNSEL
OF AMERICA

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Education	<p>2014 Straus Institute for Dispute Resolution, Pepperdine University School of Law: LLM in Dispute Resolution, Mediation Concentration Received Certificate in Dispute Resolution in 2012.</p> <p>CALI Excellence Award: Psychology of Conflict CALI Excellence Award: Advanced Mediation CALI Excellence Award: Corporate & Organizational Conflict Management CALI Excellence Award: Healthcare Dispute Resolution</p> <p><u>Externship: Clark County Neighborhood Justice Center, Las Vegas, NV:</u> Developed Policies for Mandatory Small Claims Mediation Pilot Project; Co-Trained 36-hour Basic Mediation Class; Prepared and Presented Curriculum for Advanced Cross-Cultural Mediation Training; Mediated Litigated Claims and Community-Based Disputes.</p> <p><u>Externship: Philadelphia District Office of the EEOC, Philadelphia, PA:</u> Mediated the full range of EEOC Complaints in the private sector.</p> <p><u>Externship: Los Angeles District Office of the EEOC, Las Vegas, NV:</u> Mediated the full range of EEOC Complaints in the private sector.</p> <p>1991 Villanova University School of Law, Villanova, PA <u>J.D. Law</u> Nominated for the Villanova Law Review Top 10% of Class (First Year) Top 20% of the Class (Graduation)</p> <p>1986 Villanova University, Villanova, PA <u>Dual Major: B.A. Philosophy; B.A. Psychology, cum laude</u> Bernard L. Bonniwell Medallion for Academic Excellence Election to Phi Beta Kappa National Honor Society Election to Psi Chi National Honor Society Election to Phi Kappa Phi National Honor Society Rhodes Scholarship Nomination</p>
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Judicial	Las Vegas Justice Court, Traffic Division (Appointed 2015-2019) Judge Pro Tem, Las Vegas Justice Court (Appointed 2011-2018) Hearing Referee, Las Vegas Justice Court (Appointed 2013-2019)
Arbitration	<p>Arbitration Judge, Private Practice PA Certified Arbitration Panelist, Philadelphia Cty. CCP (2002 – 2012) PA Certified Arbitration Panelist, Chester Cty. CCP (2005-2012) PA Certified Arbitration Panelist, Montgomery Cty. CCP (2010 - 2012) NV Certified Arbitration Panelist (2011 – Present) Certified Arbitration Panelist, United States District Court (E.D.PA) Straus Institute for Dispute Resolution, Pepperdine Law School: Arbitration (CA): (2 Credits)</p> <p>Arbitration Panelist Certification (PA) Arbitration Certification (NV)</p>
Mediation Practice	<p>Mediator, Private Practice: Litigated/Non-Litigated Commercial/Business, Employment, and Serious/Complex Personal Injury Matters</p> <p>Mediator, Clark County Courts, Las Vegas, NV</p> <p>National EEOC RESOLVE Mediator: Federal EEO Complaints</p> <p>Mediator, Federal Equal Employment Opportunity Commission, Philadelphia District</p> <p>Mediator, Federal Equal Employment Opportunity Commission, Los Angeles District</p> <p>Mediator, Nevada State Bar Association Fee Dispute Committee</p> <p>Mediator, Clark County Neighborhood Justice Center</p>
Mediation Certifications	<p>Straus Institute for Dispute Resolution, Pepperdine Law School: Mediating the Litigated Case (CA): (42) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Advanced Mediation (MD): (18) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Strategic Negotiation Skills (CA): (18) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Avoiding Bad Settlement Decisions Using Brain Science (VT): (18) hours</p> <p>Clark County NJC Basic Mediation Training (NV): (40) hours</p> <p>Advanced Transformative Mediation Skills (PA): (13) hours</p> <p>Advanced Mediation Skills (NV): (8) hours</p> <p>Divorce and Custody Mediation (PA): (40) hours</p> <p>Elder Law Mediation Training (PA): (21) hours</p> <p>Mediation Certification Training Course (CA): (4) hours</p>

<p>Mediation Training</p>	<p>Straus Institute for Dispute Resolution, Pepperdine Law School: Communication & Conflict (CA): (2 Credits) Cross-Cultural Dispute Resolution (CA): (2 Credits) Labor Dispute Resolution (CA): (2 Credits) Negotiation Theory & Practice (CA): (2 Credits) Psychology of Conflict (CA): (2 Credits) Advanced Mediation Seminar (CA): (2 Credits) Healthcare Dispute Resolution (CA): (2 Credits)</p> <p>Facial Analysis in Mediation (NV): (2) hours The Power of Presence (NV): (2) hours How to Mediate a Business Dispute (PA): (1) hour Breaking Impasse in Mediation (PA): (1) hour Dispute Resolution: Habits of Highly Effective Neutrals (PA): (1) hour Breaking Impasse in Alternative Dispute Resolution (PA): (1.5) hours</p>
<p>ADR Systems Design Certification</p>	<p>Straus Institute for Dispute Resolution, Pepperdine Law School: Certificate, Transforming Distressed Systems (VT): (18) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Certificate, Conflict Resolution Consulting (CA): (18) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Managing Litigation and Conflict for Organizations (CA): (2 Credits)</p> <p>Thomas-Kilmann Institute: Certificate, Basic & Advanced Conflict Management: (14) hours Certificate, Critical Thinking: How to Analyze Assumptions (6) hours Certificate, Culture Management (6) hours Certificate, Conflict and Change Management (33) hours</p>
<p>Other Certifications</p>	<p>Hogan Assessment Systems (Personality Inventory, Development Survey, and Motives, Values, Preferences Inventory) (GA): (13) hours</p> <p>Conflict Coaching (PA): (21) hours</p> <p>Dealing with Difficult People (PA): (12) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Chasing Excellence in Mediation (CA) (18) hours</p> <p>Straus Institute for Dispute Resolution, Pepperdine Law School: Facilitating Difficult and Dynamic Groups (CA) (18) hours</p> <p>Six Sigma Green Belt, Villanova University</p>
<p>Professional ADR Memberships</p>	<p>Co-Founder, American Academy of Alternative Dispute Resolution, Litigation Counsel of America</p> <p>Nevada State Bar Association, ADR Committee (Board Member) Nevada State Bar Association, Fee Dispute Resolution Committee Pennsylvania Bar Association, ADR Committee (former member)</p>

<p>Experience</p>	<p>June 2019 – Present <u>Hutchison & Steffen</u></p> <ul style="list-style-type: none"> ▪ Partner, Litigation & ADR/Training ▪ Development and delivery of customized Attorney Training: Negotiation, Mediation, Mediation Advocacy, and Conflict Management/De-Escalation ▪ Organizational Conflict Management & De-Escalation Training ▪ Organizational Conflict Management/Litigation Prevention Systems Design <p>September 2015 – April 2019 <u>Judicial Appointee: Las Vegas Justice Court, Traffic Division</u></p> <ul style="list-style-type: none"> ▪ Preside over public and prisoner traffic arraignments, and attorney plea negotiations ▪ Assist with the development and implementation of administrative traffic offense rules and procedures ▪ Law Enforcement Honoree Award (September 2017) ▪ Las Vegas Metropolitan Police Dept. Homeland Security Medallion Award (March 2019) <p>April 2012 – September 2015 Principal & Director, Conflict Transformation Institute CoralBridge Partners, LLC <u>National Practice</u></p> <ul style="list-style-type: none"> ▪ Mediation, Neutral Case Evaluation, and Arbitration ▪ Conflict Management Systems Design ▪ Meeting Facilitation ▪ Conflict Coaching ▪ Mediation Training ▪ Mediation Advocacy Training for Attorneys ▪ Negotiation Training ▪ Conflict Management Training <p>September 2014 – Present Adjunct Professor of Law, Straus Institute for Dispute Resolution, <u>Pepperdine University School of Law, Malibu, California</u></p> <ul style="list-style-type: none"> ▪ Mediation ▪ Negotiation <p>September 2013 – Present Adjunct Professor of Law, Saltman Center for Dispute Resolution, <u>William S. Boyd School of Law, University of Nevada, Las Vegas</u></p> <ul style="list-style-type: none"> ▪ Conflict Management Systems Design ▪ Mediation Advocacy ▪ Mediation
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May 2010 – November 2010: Non-Equity Partner
Sklar Williams LLP: Las Vegas, NV

- ADR: Mediation and Arbitration
- Business Counseling
- Commercial and General Civil Litigation
- Appellate Matters

May 2008 – November 2008: General Counsel
Card Player Media, LLC, Las Vegas, NV

Management and Administration of all Legal Affairs for Commercial Poker Media Company, including world-wide publication of Card Player Magazine, on-line poker membership club, and creation and launch of start-up travel company specializing in high end luxury travel

- Corporate Secretary and Vice President
- Human Resource Management and Employment Issues
- Commercial Litigation Management, including IP, trademarks and non-competition issues
- Contract Negotiation, Drafting, and Administration for agents, joint ventures, partners, and vendors world-wide
- Creation, drafting, and legal review of sweepstakes-based terms and conditions for promotional campaigns
- Television and print media compliance review

January – December, 2007: Equity Partner (Director)

April 1999 – April 2004: Non-equity Partner

April 1995 – March 1999: Litigation Associate

Phelan, Pettit & Biedrzycki, LLC, Philadelphia, PA

Defense Oriented Tort and Commercial Litigation (State and Federal Courts)

- Administrative, Financial, and Human Resource Management of Firm
- Associate & Paralegal Training/Mentoring and Supervision
- Appellate Litigation in State and Federal Court
- Commercial Litigation (including Construction and Contractual Disputes)
- Complex Personal Injury Litigation
(Toxic Tort, Chemical Exposure, Catastrophic Explosions)
- Employment Litigation
- Environmental Litigation (CERCLA and UST Litigation)
- Federal Employer's Liability Act (FELA) Litigation
- Premises Liability Litigation
- Products Liability Litigation

October 2005 – December 2006: Solo Practitioner

Law Offices of David M. Doto, Norristown, PA

General Practice, with emphasis on Commercial and Tort-Based Litigation, as well as Small to Mid-Size Business Consultation, including Litigation Avoidance, Employment Issues, Contract Drafting, and Non-Competition/Solicitation Issues.

	<p>May 2004 – September 2005: Of Counsel <u>Powell, Trachtman, Logan, Carrle & Bowman, King of Prussia, PA</u> Commercial and Tort-Based Litigation in both State and Federal Courts</p> <ul style="list-style-type: none"> ▪ Associate Training/Mentoring and Supervision ▪ Appellate Litigation ▪ Construction Litigation ▪ Employment Litigation ▪ Insurance Coverage Litigation ▪ Non-competition/solicitation Litigation ▪ Small to Mid-Size Business Consultation, including Litigation Avoidance, Employment and Non-Competition/Solicitation Issues, Contract Drafting <p>September 1991 – May 1995: Litigation Associate <u>Drinker Biddle & Reath, Philadelphia, PA</u> Commercial and Tort-Based Litigation in both State and Federal Courts</p> <ul style="list-style-type: none"> ▪ Construction Litigation ▪ Employment Litigation ▪ Environmental Litigation ▪ Insurance Coverage Litigation ▪ Products Liability Litigation ▪ General Commercial Litigation
<p>Admissions to Practice</p>	<p>United States Court of Appeals for the Third Circuit</p> <p>United States District Court for the District of Nevada United States District Court for the Eastern & Middle District of Pennsylvania United States District Court for the District of New Jersey (Retired)</p> <p>The Supreme Court of Nevada The Supreme Court of Pennsylvania (Inactive) The Supreme Court of New Jersey (Retired)</p>
<p>Community Activities</p>	<p>Distinguished Service Citation, Rotary International (2004)</p> <p>Honoree Award: Nevada Pedestrian Highway Safety Program (2017)</p> <p>Las Vegas Metropolitan Police Dept. Homeland Security Medallion Award (2019)</p> <p>Former Board Member, Montgomery Conflict Mediation Center (2010-13)</p> <p>Former Trustee, Malvern Fire Company (2010-13)</p>