

**RAMIREZ & MARTINEZ**

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May 18, 2006

**RE: Recommendation of Philip R. Diamond, Esq.**

To Whom It May Concern:

I write with pleasure to give Phil Diamond my utmost recommendation as a mediator. Mr. Diamond has served as mediator in a couple of my employment discrimination cases, both of which were difficult cases that he effectively settled.

Mr. Diamond is an excellent listener and facilitator. Whereas many mediators attempt to raise their voice or become progressively aggressive, I appreciate Mr. Diamond's calm, yet in-control, demeanor. The cases in which he mediated, my clients and opposing counsel were quite different, yet he found a way to effectively communicate with all parties involved. Both situations were also emotionally-charged, but Mr. Diamond patiently listened and helped everyone involved to reach common ground.

I have also been impressed with his dedication and tenacity to settle cases. Although one of my cases did not settle at the mediation, Mr. Diamond followed-up numerous times with both counsel until we were able to resolve the matter.

I wholeheartedly recommend Mr. Diamond for mediation and look forward to working with him in the future. Please contact me if I can be of any assistance.

Very Truly Yours,

  
ENRIQUE MARTINEZ, ESQ.