

09:57:13 From Joyce Aluoch : Judge Aluoch from Nairobi-Kenya. Good evening everybody. It is 8 pm at night in Nairobi-Kenya.

09:57:32 From Jim Melamed : Hello Nairobi!

09:57:47 From Charles Wiggins : Welcome Joyce C

09:58:51 From Sharon Owsley : Sharon Owsley, Director of Mediation, San Francisco Department of Police Accountability

09:58:54 From jwoodard : Hi All:

09:58:54 From Elinor Robin, PhD : Elinor Robin, PhD, Gainesville, Florida. www.MediationTrainingGroup.com. www.AFriendlyDivorce.com. just google me

09:58:57 From ענת קריב : Hi, Anat Kariv from Tel Aviv, Mediator. 8 Pm here

09:58:58 From Howard Gadlin : Ombuds retired from NIH, UCLA, UMass

09:58:59 From katelyncoleman : Katelyn Coleman, legal studies student at University of Massachusetts Amherst. Originally from Westminster, MA but currently living in Sun Valley, ID!

09:59:00 From Michelle : Michelle in Vancouver Washington! Using everything I learned from On-line Mediation Training to work our programs.

09:59:03 From Brian B. Egan : Private-practice family and business mediator, volunteer mediator, and facilitator from Corvallis, Oregon USA. Delighted to be here.

09:59:10 From Stephen Sorensen : Stephen Sorensen

09:59:18 From Lois Glenn-Carter Family Mediator / Advocate : Lois Glenn-Carter - Family/Matrimonial Mediator, Certified Superior Court Mediator, Certified Guardian, Certified Court Evaluator, Court Appointed Special Advocate for Children (CASA), Domestic Violence Advocate

09:59:22 From Deborah Weider-Hatfield : Deborah J. Weider-Hatfield in St. Louis, MO.

09:59:24 From Chuck Crumpton HNL : Chuck Crumpton, Honolulu, mediator, teacher, trainer, and trouble=seeker and troublemaker in the John Lewis and Peter Adler tradition - Aloha to all

09:59:24 From Marcia Riggs : Marcia Riggs, Professor of Christian Ethics and Seminary Ombudsperson, Columbia Seminary, Decatur, GA

09:59:26 From Cinnie Noble : Hi All---so good to see you!

09:59:38 From Nia Bonds : Nia Bonds certified mediator and future law student from Michigan. Owner of the mediation firm: The Bonds Agency. Hello everyone?

09:59:43 From Georgia Daniels : Georgia Daniels - now in Pasadena and Claremont, Ca. Jim Melamed was my first divorce mediation trainer in February 1996, Portland, OR during a massive rain storm

09:59:48 From Stuart Hanson : Greetings from England

09:59:54 From Ken Webb : Hello, everyone!

10:00:00 From Ken Neumann : Ken Neumann from New York City, now in the Berkshires.

10:00:15 From rosalind : My name is Rosalind Meador from New Jersey. Air Force EO Specialist/Mediator & Philadelphia Shared Neutral Coordinator.

10:00:19 From jwoodard : Jaclyn H. Woodard, MS, LSW, Senior Director, HR, Heart of Oho Family Health Centers, Columbus, OH

10:00:22 From Amanda Singer : Amanda Singer from San Diego, owner of San Diego Family Mediation Center and California Family Mediation Center-Orange County

10:00:30 From Elinor Robin, PhD : OOps. my mistake. I am www.MediationTrainingNetwork.com

10:00:30 From TeKay Brown-Taylor : Great Day Everyone! Greetings from Evans GA. TeKay Brown-Taylor, President of Brownstone Mediation Service located in Augusta GA. www.BrownstoneMediation.com. Glad to be here!

10:00:34 From Stephen Sorensen : Stephen Sorensen, Juneau Mediation Center, Juneau Alaska

10:00:36 From Belinda Allen : Hello, I am Belinda Allen from Dallas, Texas. It is good to be here.

10:00:46 From Alexandre Augusto Fiori de Tella : Hi! Alex originally from Brazil, but currently living in Columbia, MO.

10:00:50 From Krisja Abelman : Krisja Abelman from Utrecht, The Netherlands, entrepreneurial coach and mediator. It is 19.00 pm here now and I foolishly tried to log in this early morning, 9 hours ago ;)

10:00:51 From Chip Rose : Chip in Bend OR enjoying semi retirement with handful of mediation cases and training by invitation.

10:00:52 From Maciej Tański : Greetings from Poland! Great to be here with all of you.

10:00:54 From Barney Jordaan : Barney Jordaan, certified mediator, professor of negotiation and dispute resolution Belgium and South Africa

10:01:11 From Elinor Robin, PhD : Ha ha. Old habits die hard. I am no longer associated with the other company.

10:01:11 From Donna Silverberg : Good morning from the Upper Hood River Valley! Happy to be with you all from Northern Oregon!

10:01:12 From Prabha Sankaranarayan : Prabha Sankaranarayan, CEO of Mediators Beyond Borders International, an international impact organization whose mission is to build local skills for peace and promote mediation worldwide.

10:01:15 From Mary Culbert : Hello Everyone, I am a mediator/attorney/professor for 27 years, and Director of the Loyola Center for Conflict Resolution Community Mediation program in Los Angeles, on sabbatical. Currently living in Palm Springs. Happy to be here.

10:01:18 From Alessandro Bruni : Alessandro Bruni, Rome, Italy. Founder CONCILIA, since 1999, www.conflictresolution.it; IMI Certified mediator, CAS-TAS Mediator, CAfA Arbitrator & Mediator, Accredited ADR Trainer by the Ministry of Justice

10:01:19 From David Doyle : I am Dave Doyle, appellate mediator for the 10th District Court of Appels since 1989-a state appellate court-and a former Southern District of Ohio and state court Settlement Week mediator since 1987.

10:01:23 From Stephanie Leffler : Bio: Oregon native, wife/mom, animal advocate, volunteer, Business and Human Resources Consultant, Mediator. 25+ yrs. expertise. Degrees: Criminal Justice, Human Resources, Management. Happy to meet y'all.

10:01:25 From Kat : Kat Fahrion, domestic relations mediator for Lane County in Eugene, Oregon.

10:01:29 From Patrick K Brown : 30 years of family mediation - trained by Carl Schneider and Zena Zumeta in early 90's Incorporator of Indiana Assn of Mediators, past chair of ADR Section of Indiana State Barr Assn.

10:01:44 From Nicholas Sadhu : Nicholas in Sydney, Australia, mediator and conflict management advocate in Australia and the the Pacific Islands.

10:01:45 From Joyce Aluoch : Judge Aluoch. Great to see you Prabha, CEO, MBBI

10:01:46 From Donna Reid : Hello, Donna Reid, family mediator and consulting in AZ and CA, owner of DRA Consulting Services LLC

10:01:48 From chante Quesada : Good Morning everyone! Chanty Quesada from San Francisco. SF Department of Police Accountability Mediation Program Coordinator and Certified Mediator

10:01:57 From Crystal Thorpe : Hi Everyone. Looking forward to the conference! Crystal Thorpe, Massachusetts - providing Elder & Adult Family Mediation and Training at Elder Decisions

10:01:58 From Mike Gerstner : Mike from Ontario, Canada, part time Family Mediator, part time Dentist

10:02:00 From Don Saposnek : Don Saposnek, from Santa Cruz, California, in full private practice on Zoom for mediation and family therapy

10:02:06 From Carole Conn : Carole Conn -- Director of ADR at the Bar Association of San Francisco, which includes the Conflict Intervention Service. This program is grant funded and is resolving landlord-tenant conflicts to prevent eviction and homelessness.

10:02:22 From pbrown : Greetings: Petula Harden-Brown, new civil mediator of Clifton, New Jersey.

10:02:37 From Thomas Fee @ Highwood : Tom Fee jubilado,, public policy mediator since '85, leadership coach, Past lives - NIDR, NJ Center for Public DR, The Agreement Zone, World Foundation for Environment & Development, Matsunaga Institute U Hawai'i, Center for Global Nonkilling, Highwood Insights

10:03:14 From Colin Rule : Welcome, everyone!

10:03:51 From Michelle LeBaron : Hi everyone! Thrilled to be here and to have these days to look forward and back.

10:04:03 From susan hamilton-green : Hi Susan Hamilton-Green from Melbourne, Australia.

10:04:04 From Mark Batson Baril : Good Day Everyone! Mark from West coast of USA. Ombuds

10:04:05 From Lynn Johnson : Bio: Mediator and international ADR consultant. Extensive experience in applying technology in justice and ADR. Convinced mediation is the ideal profession.

10:04:11 From ken cloke : Ken Cloke - mediator in Santa Monica CA and active in Mediators Beyond Borders.

10:04:12 From Iqbal Amiri : Hello from Edmonton. Just completed the Q.Med now working towards completing the application process.

10:04:13 From Carolena Steen : Hello, Carolena Steen, mediator, private practice, Colorado.

10:04:16 From Diane Petropulos, Maui, Hawaii : Aloha ~ Diane Petropulos, a mediator for 20 years in Hawaii. Have trained people in basic mediation and advanced skills. Member of a federal mediation panel for EEO cases.

10:04:17 From Sharon Woodhouse : Sharon Woodhouse, mediation & negotiation grad student and Mediate.com intern, taking notes on the sessions

10:04:18 From Steven Reisberg : Steven Reisberg, partner at Chaffetz Lindsey in New York City. My practice focuses on litigation and arbitration, and I serve as an AAA, ICDR and CPR arbitrator in domestic and international arbitrations.

10:04:19 From SAH : Susan Hansen--family mediation (currently all Zoom) via law firm and co-founder of the Family Mediation Center for self-represented parties; Milwaukee, WI

10:04:24 From Cinnie Noble : Cinnie Noble -greetings from Toronto - pioneer of conflict management coaching (aka conflict coaching) www.cinergycoaching.com

10:04:41 From John Sturrock : Hello from Scotland. John Sturrock here. Good to join such an international group of mediation ambassadors.

10:04:45 From Ran Kuttner & Anat Cabili : Ran Kuttner, Associate Professor of Peace and Conflict Management (Israel) and mediator/conflict specialist

10:04:48 From Susanna Schweizer : Hi! Susanna Schweizer, both in private practice and working for NH courts. Focus on elder, family business and community. Just getting NH court certified for divorce. It is great to meet you all.

10:04:50 From Sharon Sturges : Sharon Sturges, Director, Office of Dispute Resolution, State Court Administrator's Office, Colorado

10:04:56 From Chanty Quesada : www.sfgov.org/dpa/mediation

10:05:00 From Sue McCarthy (she/her) : Sue McCarthy, Project Implementation Manager, Dispute Resolution Center of King County in Seattle

10:05:19 From Raymond Roelandt : Hello everyone. I am Ray Roelandt, attorney/mediator/arbitrator from Crestwood, Ky.

10:05:29 From alxakj : Mr. Alexis Johnson, I am a new at this, from New Jersey

10:05:33 From Ran Kuttner & Anat Cabili : Anat Cabili, Mediator and Facilitator (Israel)

10:05:36 From Allyson C : Greetings All! Allyson Carter here from Alexandria, VA, Eastern time zone. Labor Relations Specialist and collateral duty mediator for my Agency. Looking forward to the next few days.

10:05:38 From Juieen Nag : Namoshkar (hello greeting in Bengali) - this is Juieen Nag from India. I left my job earlier this year to add one more body to the mediation movement which is brewing in India. I look forward to the discussions over the next few days!

10:05:54 From John English : John English, Program Director, Conflict & Dispute Resolution Master's Program-University of Oregon School of Law

10:06:02 From Gillian Brady : Hello fellow mediators, good to see you all. I am Gillian Brady at Finding Common Ground Mediation & Law Services in Davis, California. Mainly family law mediation, currently 100% online mediation, which has gone better than anticipated!

10:06:04 From Tara : Hello all, I am Tara Ollapally. Been deeply involved in the mediation movement in India through CAMP. Just moved to Boston, MA but continue to be involved in mediation in India. Delighted to be here!

10:06:08 From Anita Motolinia : Hello! I have practiced workplace and family mediation fulltime in Minnesota, based in Minneapolis, since 2009. I am also on the panel of mediators for the MN Department of Education.

10:06:08 From Guiden Mediation Group : Good afternoon, I'm excited for this event and I'm B.J. Guiden, DFW Advanced USPS Mediator with Guiden Mediation & HR Consultants..

10:06:30 From Rula Ali : Rula Ali, Domestic Relations and Special Education mediator in Michigan

10:06:36 From Sam Imperati : Greetings! Sam Imperati, Executive Director, ICMresolutions, Portland, OR - USA

10:06:44 From Lian Caspi, she/her : Hi all! I'm Lian Caspi from the Dispute Resolution of King County in Seattle, WA.

10:06:50 From Donna Silverberg : Didn't mention what I obviously missed: public policy mediator/facilitator and professor at Pepperdine and Lipscomb universities, teaching Facilitating

Dynamic Groups. My firm, DS Consulting, focuses mostly on natural resource and public health issues. Been mediating for 30 years now...which I can't believe!

10:06:57 From Khadeeja Shabeen : Hello everyone, Khadeeja Shabeen, lawyer from Maldives, new to mediation, JAMS 2020 Fellow

10:07:31 From Caelan McGee - Zephyr : Caelan McGee - Zephyr Collaboration - Reno, NV - Public Policy Mediation (Environment and Land Use)

10:08:03 From Nia Bonds : Beautiful!

10:08:11 From Richard Rogow : Rick Rogow, Pittsburgh. So pleased to be here, learn and listen and without a mask on!

10:08:30 From ninameierding : Nina Meierding, Bainbridge Island, Wa, mediator since 1986, now full time trainer/professor in culture, negotiation and mediation. Hello to everyone - miss you all!

10:09:05 From Jay Folberg : Hello all. So nice to see many old friends.

10:09:45 From Jay Folberg : Hello all. So nice to see many old friends.

10:09:46 From Martine Van der wielen : Hello from Chambourcy France. Glad to participate to this conference

10:09:48 From Chris LaHatte : Hi from Aotearoa/New Zealand. I work as a lawyer/mediator/ombuds

10:10:16 From Devin Tucker : Devin Tucker from Los Angeles, new mediator, working with Jeffrey Krivis. Nice to meet you all. Please feel free to connect, looking forward to this conference.

10:10:20 From Peter Adler : Peter Adler here. The ACCORD3.0 Network. Working as a mediator, facilitator, and planner since 1977...the Jurassic Era of mediation. Lovely to be here!

10:10:38 From DG Mawn : Hi all! D.G. Mawn, reside in Louisville Kentucky and serve the community mediation field as President of the National Association for Community Mediation (NAFCM). I also support the JAMS Foundation and their grant processes at both NAFCM and ACR. Looking to listen and learn.

10:10:59 From Jay Folberg : Hello all. So nice to see many old friends. Jay Folberg

10:11:23 From Raju Bhatt : Namaste Everyone

This is Raju in Boulder, Colorado and I'm the founder of Global Mediation Team, Global Mediation <https://globalmediationteam.com/>
Raju@AUOEI.com

Please feel free to collaborate if you have an interest in helping resolve global conflicts. Om  Shanti

10:11:55 From Andrea Braeutigam : Hi all! Andrea Braeutigam, mediator, Seattle. LLM, Univ Missouri Columbia 2005. Longtime fan of all things mediation and sometime author on online dispute resolution, lo some 15 years ago.

10:12:24 From Sheila Purcell : Good morning all, Sheila at UC Hastings Center for Negotiation and Dispute Resolution in SF. Great to virtually see so many friends.

10:12:32 From Charles Wiggins : Hi everyone. Greetings from the still smoky upper Hood River Valley. I'm retired from the University of San Diego's law school and work on several boards and also for my wife, Donna Silverberg, who has a public policy mediation and facilitation firm. What a wonderful opportunity for us to be together. C

10:12:52 From Mary : Jambo! from Kenya East Africa, I am a panel mediator on the judiciary court annexed program.

10:13:18 From Colin Rule : welcome everyone! Thank you for posting your bios, it's wonderful to see them all

10:13:20 From Michael Lang : Greetings from Sarasota, Florida (no political comments necessary). Recently retired from active mediation practice after 40+ years. My focus is on reflective practice, see www.thereflectivepractitioner.com

10:13:37 From Marc Bouret : Marc Bouret, from Lafayette, California. ADR provider since 1980, full time since 2002. I worked as an insurance defense lawyer up to 2002. I am a Life Fellow of the American Bar Foundation. My website is www.adr-resolve.com.

10:14:55 From Cora Sawhill : April Sawhill from Chattanooga, TN. Past litigator transitioning to mediator, and receiving LL.M. in Dispute Resolution from Mizzou Law.

10:15:19 From Nancy Milton : Hello All. I'm Nancy Milton, retired Mediator living in Walla Walla, Wa. I'm now a volunteer Mediator and Board Member of the Neutral Ground Dispute Resolution Center.

10:15:41 From Teresa Baggio : Hi Everyone! Greetings from Teresa Rossi, Brazilian mediator living in London. Thanks to ODR I still work virtually for Brazilian mediation providers and for the Justice Court of Rio de Janeiro.

10:17:57 From Michael Aurit : Michael Aurit, Scottsdale, AZ, divorce mediator, President of The Academy of Professional Family Mediators, Adjunct Professor ASU Law, Daddy of the cutest 2 and 4 year olds I know. ;-) So happy to be here and experience this with you all.

10:18:06 From Bob Oberstein : Hi everyone! Bob Oberstein from Seattle WA. After 20+ yrs. in ADR & teaching went back into the labor management trenches as an advocate and now, after retiring last week am jumping back into the ADR pool to revive my ADR practice of arbitration, mediation and investigation. Happy to be here and to see some familiar names.

10:18:08 From Ava Abramowitz : Hello from Washington DC. Ava Abramowitz here. Mediator since 1987. GW Law School teacher of negotiation since 2003. Thank you Jim, Colin, and Claire for bringing us altogether.

10:19:01 From Christine Poulson : Christine Poulson, ED of Resolution Virginia, the consortium of non-profit dispute resolution centers in Virginia. Hi, Everyone.

10:19:25 From Dan Simon : Hello! Dan Simon, teacher and practitioner of transformative mediation in Minneapolis and Los Angeles.

10:19:53 From Rebecca Kells : Hello from Columbus, Ohio. I am an attorney and a mediator.

10:20:10 From Orit Asnin : Good evening everyone from Israel. Orit Asnin- Full-time mediator since 1999 . orit@asnin.com. Thank you Clare, Jim, Colin, for this conference.

10:20:29 From Ron Kelly : Hi everyone. Too good be part of this and see so many of you here. Requested bio: Ron Kelly is one of the principal architects of California mediation law. A mediator for more than forty years, he's been honored with ten major ADR awards for his work in building the field. Ron has trained thousands of lawyers, judges, court employees, government officials, and business professionals on four continents.

10:20:52 From Jeremy Lack : and greetings equally from Geneva, Switzerland

10:21:23 From Eric Galton : greetings from Austin, Texas! Eric Galton

10:22:21 From Sharon Moon : Greetings from Renton, Washington!

10:23:01 From John Spiegel : John Spiegel, J.D., divorce mediator in Rockville, Maryland. Glad to be here!

10:23:30 From carolynkalos : Hi everyone - so sorry I was late - just got a new computer.....I am very new to the field - I represented children in Family Court for over 20 years, was an adjunct, a clinical instructor and a trial skills instructor. I am just ready for a big change to family mediation. I have spent the summer training and working part time as the managing attorney at a DV/Human trafficking organization - so not quite out of the Courts. Excited for my next chapter.

10:23:42 From carolynkalos : Oh and I'm in NYC!

10:23:45 From Macarena Mata : Hello from London, UK!

10:23:50 From Richard Lutringer : Greetings from the California desert—its warm(ok, hot), but smokeless blue sky !

10:24:27 From Jamie Mcmillan : Greetings from Templeton, California on the Central Coast of California. This is Jamie McMillan and I have a listing on Mediate.com and my website is jamiemcmillanodr.com

10:25:11 From Forrest Mosten : Greetings from La Jolla, Ca. Kudos to Jim, Colin, and Clare for bringing this all together!!!

10:25:41 From Clare Fowler : So excited to see everyone! This is going to be a wonderful few days. Thank you for sharing.

10:25:47 From Nadine Fourie : Hello and good evening from Johannesburg (where supper time is happening in the background!)

Nadine Fourie - full-time commercial, workplace, family and community mediator; lawyer and former litigator navigating my way through consensus-based dispute solutions, figuring out who's who in the Zoom, and making sense of life and work in the time of COVID-19.

- 10:25:54 From Hilary Bendon : Greetings from Pasadena, CA. So excited to be here!
- 10:26:07 From Clare Fowler : Oh, and this is Clare, Mediate.com VP, from Oregon.
- 10:26:18 From Marilyn McKnight : Greetings to all — from Ten Mile Lake, Hackensack, MN — yes Hackensack, Minnesota!
- 10:27:33 From Kendy Rossi : Hello everyone, Kendy from Seattle, Washington, US. Currently a mediator in the dependency (child welfare) court for King County, Seattle. Thanks for pulling this together!
- 10:29:11 From Tara Fishler : Hi all. I'm Tara Fishler. Currently, I'm Director of Learning and Development for Creative Response to Conflict in New York. Glad to be here (though it would have been great to be in Oregon!)
- 10:30:04 From Ken Webb : So sorry to run for another previous commitment. See you all tomorrow!
- 10:31:26 From Clare Fowler : Conference schedule here:
<https://www.mediate.com/Mediation2020/pg15.cfm>
- 10:36:41 From Sam Imperati : Why are mediators more intelligent and better looking than the most other folks? Asking for a friend!
- 10:36:58 From Clare Fowler : ha!
- 10:37:28 From Chuck Crumpton HNL : Good genes? :-)
- 10:37:37 From Krisja Abelman : Such an intelligent observation ha
- 10:38:13 From Jamie Mcmillan : Happy Birthday Colin!
- 10:38:25 From rosalind : Happy Birthday!!
- 10:38:47 From Colin Rule : Thanks, everyone! Oct 3 1970.
- 10:38:55 From Colin Rule : Libra is a good dispute resolution sign :)
- 10:39:17 From Andrea Braeutigam : A Libra, I knew it! Happy Birthday, Colin.
- 10:39:43 From Colin Rule : Only in this crowd can one still be a boy at 50 years old :)
- 10:40:00 From Teresa Baggio : :-)
- 10:40:26 From katelyncoleman : Would have never guessed! Happy Birthday Colin (:
- 10:41:13 From Roger Moss : October 3 - feast of Francis of Assisi - "may I seek to understand more than to be understood." Good company you keep, Colin.

10:41:50 From Stephen Kotev : Greetings everyone, Stephen Kotev here. I started out as a mediator in 1989 in High School. Worked for ACR and the ABA Section of Dispute Resolution, where I have met many of you. :)

Now in private practice as a Leadership Coach and Conflict Resolution Consultant in Washington, DC.

Great to see you all and miss you!!!

10:45:21 From DG Mawn : Amen to that Clare

10:46:51 From Iqbal Amiri : Nice radio voice!

10:48:39 From Jim Melamed : Hey Roger

10:50:54 From Clare Fowler : This Panel addresses: What Has the Mediation Movement Achieved?

our panelists are:

Peter Adler

Crystal Thorpe

Marvin Johnson

Howard Gadlin

10:52:59 From Tim Hicks : What a wonderful community and an important group of people. Great to see everyone including many close (though not geographically) friends. I'm in Eugene, Oregon. In practice since 1993. First Director of the Masters degree program in Conflict and Dispute Resolution at the University of Oregon from 2006 to 2014. Back in private practice and trying to do more writing. Routledge published my book, Embodied Conflict: the neural basis of conflict and communication in 2018. Greetings all.

10:55:25 From Jamie Mcmillan : It would be good to see the quality and scope of mediation improve dramatically in the justice system

10:59:24 From TeKay Brown-Taylor : Without assuming, when you say "deal with diversity" in what way do you mean may I ask?

11:00:04 From Guiden Mediation Group : I remember SPIDR and was a member in the 80s....

11:02:05 From TeKay Brown-Taylor : Copy. You continued dialogue answered my question. I follow you. Its a great/necessary conversation...

11:02:11 From Stephen Kotev : Hey TeKay, Usually it was about not supporting access to rosters that would allow them to get paid; not being seen as credible practitioners and not working to 'diversify' the field...

11:02:28 From TeKay Brown-Taylor : *Your

11:03:26 From Guiden Mediation Group : That was great and I wanted to hear more.

11:07:07 From Cecilia Morgan : Dallas tx Jams

11:07:42 From Martine Van der wielen : In France we have individual private meeting with parties ahead of plenary mediation in a lot of of mediation field

11:08:07 From Cat : Can you provide a link to the NYT article please?

11:08:15 From Jim Saunders : I work in Property-Casualty claims. Some mediators are starting these pre-mediation calls, which I view as being very productive.

11:08:41 From Jim Melamed : One of Mediate's most valuable roles has been to validate and support new areas of practice, and Elder Issue Mediation is one of our great successes.

11:10:39 From TeKay Brown-Taylor : @Guiden Agreed! I too wanted to hear more. @Stephen Thank you! I guess then I didn't exactly follow or only partially understood the point Marvin was making as it related to ADR practices/processes possibly reinforcing "systematic racism"?! However, I do think that access to rosters and being revered as credible in itself is also an important and Im sure related conversation as well

11:10:41 From Clare Fowler : So true. "We have enhanced the positive view around conflict." What an invaluable contribution to the world!

11:11:30 From Jim Melamed : One of my favorite videos is this one from Bernie Mayer that talks about the impulse for mediation being "participatory democracy" flowing from the Viet Nam War social conflicts . . . As Bernie says, we knew what we were against (war) but we were not so clear about what we were for, and it turned out to be a sense of participatory democracy." See: <https://www.mediate.com/Mediation2020/article.cfm?zfn=mayerdvd01.cfm>

11:11:35 From Raju Bhatt : Does anyone here work on International Conflicts?

If so, please send me an email so we can collaborate. I'm working on technology just for regions of global conflict.

Thank you, Raju

Raju@AUOEI.com

11:12:38 From Clare Fowler : How Has the Mediation Movement Impacted Language and Culture Around Conflict?

Ann Gosline

Sam Imperati

David Hoffman

Michael Lang

11:13:32 From Jim Melamed : Re Marvin and diversity issues, my big question is what can Mediate do going forward. Please do note Mediate's Diversity Section at www.mediate.com/Diversity

11:13:56 From Jim Saunders : Oregon Mediation Association had a roundtable regarding what our role could be in the Portland protests. The general idea was that mediators can't be effective unless the parties initiate the conversation. Some disputes need to work through some time before they are ripe for ADR. Thoughts?

11:15:37 From Michelle LeBaron : Hi Jim, I hope we can see ourselves as proactively engaging people, especially in very polarized contexts. I think about international mediation, where there might not be an invitation, but building relationships and getting people to the table is the first step.

11:16:37 From John Sturrock : Michelle - I agree, we need to courage to be active not merely passive

11:16:55 From Clare Fowler : I agree that proactively building relationships and intentionally bringing people to the table is a key step. I see it as our responsibility as mediators.

11:17:59 From DG Mawn : absolutely.

11:18:09 From Krisja Abelman : Great!

11:18:20 From Chuck Crumpton HNL : Jim, what if a Mediate.com working group developed proposals for Diversity Pledges for ADR providers and recurrent users to adopt practices that would make shortlists of neutrals include at least a minimum percentage (e.g., 50%) of diverse neutrals, provide that multi-neutral panels include at least one diverse neutral, set goals for minimum percentages of diverse neutral appointments, etc.?

11:18:43 From Jeremy Lack : But convening is a precondition for all of this, and that is what Mediate.com is doing so effectively.

11:18:52 From Don Saposnek : We must be political, in addition to professional!

11:18:53 From Tim Hicks : As, I think it was, Pope the poet said, our reach must exceed our grasp. What can we reach for even though we may fall short, in contributing to change at the larger social context. Can we bend the arc of human social evolution even a small degree? How can we contribute to that possible shift?

11:19:30 From Guiden Mediation Group : This is great positive dialogue .

11:19:37 From TeKay Brown-Taylor : @Jim I love Bernie! I too consider a gem and thought leader. What you mentioned "participatory democracy" is a similar concept on social issues that many POC are confronted with relating to policy issues.

11:19:49 From ninameierding : Howard - Thank you, as always, for your wisdom and knowlege. Succinct, on-point, and powerful statements.

11:20:26 From Tim Hicks : Ditto. Thanks Howard.

11:20:37 From Jim Melamed : So the real question for me is "What can Mediate.com best to do support diversity and inclusion? Please post ideas here or send email to admin@mediate.com

11:20:57 From John Sturrock : Great point Tim. Little things, at the margins, can make a big difference.

11:21:32 From Orit Asnin : Thank you for an excellent first panel! what a promising start

11:22:43 From Bob Oberstein : Under the FMCS model the mediator can inject themselves into the dispute as an observer under the mandate from the executive branch. Initially they can just sit in a corner of the room and usually/mostly and after a short time the parties start asking for advice and before one realizes it they are using the mediator to reach agreement. So perhaps that's a model that might be a discussion starting place for what we see happening today?

11:23:43 From Jim Melamed : Chuck, your diversity suggestions are fascinating. My read is that we need a Diversity Task Force at Mediate.com and I'm hoping you will take part!

11:24:00 From Jim Saunders : Chuck, that's a great idea. I think there will be an increasing need for facilitating conversations and mediating disputes regarding systemic racism. Extremely difficult subject which is somewhat different in every community.

11:25:25 From Chuck Crumpton HNL : thanks, Jim, and there are some people doing great work in this area who could contribute valuably

11:27:52 From Colin Rule : Love your idea, Chuck!

11:28:00 From Clare Fowler : Thirty Something, Wedding Crashers, Fairly Legal, what were some others?

11:28:50 From Jim Saunders : Jean Luc Picard must be the best mediator off the planet!

11:28:51 From Elinor Robin, PhD : Men of a Certain Age with Ray Romano (TV)

11:29:14 From Michelle LeBaron : Jennifer Schulz at U of Manitoba in Canada did her dissertation on mediators in popular culture. Interesting work there on this subject.

11:29:52 From Clare Fowler : So true, Jim Saunders. I imagine Patrick Stewart would be an amazing mediator!

11:29:57 From Mark Batson Baril : Great episode!

11:30:27 From Colin Rule : Big nerd props to Michael for the Star Trek story! :)

11:30:38 From Elinor Robin, PhD : The Social Network (2010 Movie)

11:31:02 From Brian B. Egan : (Idly picturing Samuel L. Jackson as a mediator... ;-D)

11:31:35 From Elinor Robin, PhD : My Cousin Vinny. He almost plays mediator in the pool hall scene.

11:31:51 From Donna Silverberg : LOL!!! Almost!

11:31:52 From Elinor Robin, PhD : Orange is the New Black

11:32:03 From Clare Fowler : Ha! If Samuel L. Jackson were my mediator I would definitely agree, fearfully, with anything he proposed!

11:32:11 From Elinor Robin, PhD : The Office. Michael fails miserably.

11:32:33 From Colin Rule : That's my favorite Office episode, Elinor :)

11:33:22 From Elinor Robin, PhD : That one and the diversity one.

11:33:52 From Brian B. Egan : This (Trinidad) is a terrific anecdote!

11:34:30 From Don Saposnek : Think "Mediator-Centric" attitudes that we keep.

11:34:31 From Chuck Crumpton HNL : Gandhi, Mandela, Dr. Anthony Fauci, Jimmy Carter, Senator George Mitchell, Bill Richardson, ...

11:34:41 From Thomas Fee @ Highwood : as we navigate the future.... let's look at the language we use....one resource for addressing Marvin Johnson's challenge to us all is the Anti- racism curriculum at the National Museum of African American History. Other terms to study and review - anti-racism, anti-blackness, embedded otherizing in systems, cultures, governments, etc Opening our senses to the challenge of who is not involved yet.

11:34:41 From Kendy R. - Seattle : Thank you for that observation Michael. SO important

11:35:21 From Sherif Elnegahy : a random question, dose anyone knows a mediation/negotiation term that starts with the letter X ? thank you

11:35:23 From Colin Rule : Excellent story, Michael!

11:35:33 From jim@mediate.com : Tom, looks like you also belong on a new Diversity Task Force.

11:35:34 From Elinor Robin, PhD : I taught mediation in Trinidad - for an insurance company. Amazing food. Sadly, their crime and racial issues have kept many possible tourists away from this beautiful place.

11:36:30 From Patricia Poullard : Great message/story

11:37:41 From jim@mediate.com : One of my all time favorite video clips is Frank Sander here: <https://www.mediate.com/Mediation2020/article.cfm?zfn=sanderdvd08.cfm>

11:37:54 From Clare Fowler : Sherif, so good to see you! Hmm, eXpectations? Xué? (Mandarin word meaning to study and muse on something)

11:38:20 From jim@mediate.com : The complete hour long interview with Frank Sander is here: <https://www.mediate.com//articles/CompleteSander.cfm>

11:39:03 From Sherif Elnegahy : Thank you very much Clare, appreciate it 😊

11:39:20 From jim@mediate.com : Folks, you really owe it to yourself to also see David Hoffman's full hour long interview: <https://www.mediate.com/Mediation2020/article.cfm?zfn=hoffmanfullinterview.cfm>

11:40:20 From jim@mediate.com : And while we are focused on Harvard contributions see this clip from Roger Fisher: <https://www.mediate.com/Mediation2020/article.cfm?zfn=fisherdvd09.cfm>

11:40:58 From jim@mediate.com : The Complete Roger Fisher interview is here:
<https://www.mediate.com//articles/completefisher.cfm>

11:40:59 From Tara Fishler : Sad that it took until 2019 to have a course like that at Harvard and still missing from many institutions. It's existence and co-taught is a start.

11:41:14 From jim@mediate.com : I used to say "we teach what we most need to learn"

11:41:37 From Krisja Abelman : Teach what you want to learn - that is so beautifully true!

11:41:37 From Clare Fowler : You are right, Tara. I am realizing how important it is to incorporate these concepts into my teachings.

11:41:58 From Elinor Robin, PhD : And the best way to learn anything is to teach it.

11:42:58 From Tara Fishler : That is one of my life's motto's, Jim. So much conflict in my family life. I use the skills there more than I ever will in my professional life. It's one of the themes in my soon-to-be-published memoir, "Up-Rooted: Climbing Through Family Chaos"

11:44:18 From pbrown : Racism and diversity are sensitive topics,. However, transparent discussion is the pathway forward.

11:44:20 From Clare Fowler : What Did We Get Wrong and What Did We Get Right? (Strategic choices in the mediation field)

Michelle LeBaron

Nina Meierding

Charles Wiggins

Robert Benjamin

11:45:19 From Lois Glenn-Carter Family Mediator / Advocate : Thank You, David. To all the other Mediators, I would like to collaborate with other Hispanics and Black Family Mediator - Please email MyFamilyAdvocate2020@gmail.com - Subject Line " Mi Familia"

11:45:30 From Caelan - Zephyr Collaboration : HUZZAH!

11:49:34 From Tara Fishler : Look up Cyriel Kortleven "No More Boring Webinars" - Great, truly fun, interactive, immediately doable tips to liven up every online interaction we have.

11:50:19 From Colin Rule : <https://civilresolutionbc.ca/> -- check it out, it's an amazing program!

11:50:43 From Lois Glenn-Carter Family Mediator / Advocate : Yes Mediation... not Meditation! Yet Meditation is useful also.

11:51:14 From Don Saposnek : Mediation, Meditation, Medication

11:51:38 From Lois Glenn-Carter Family Mediator / Advocate : Michelle your're some much fun.

11:51:53 From Lois Glenn-Carter Family Mediator / Advocate : @Don absolutely

11:52:01 From Kendy R. - Seattle : Thank you - so much wisdom!

11:52:13 From Krisja Abelman : Great!

11:53:01 From David Hoffman (he/him) : Kudos to you, Nina, for your leadership in the diversity area!!

11:53:24 From Lois Glenn-Carter Family Mediator / Advocate : Yes @Nina 100%

11:53:34 From Clare Fowler : Michelle LeBaron--10 years ago you gave a talk on liminality, enjoying the beauty of that tension in mediation where people are moving to a place of forgiveness. That talk has always stuck with me and helped me to enjoy the intricacies of the mediation process.

11:53:46 From Peter Adler : Michelle, I love it. We zig and zag. I read about a shaman who once said: "Only demons walk in straight lines..."

11:54:53 From Hilary Bendon : Lawyers need more training in emotional intelligence

11:55:20 From Andrea Braeutigam : <http://www.indisputably.org/wp-content/uploads/landehow-will-lawyering-and-mediation-transform1.pdf>

11:56:01 From Michael Aurit : @Michelle LeBaron - Your thoughts and energy are an inspiration. I'm joining your fan club!

11:56:11 From Jim Saunders : Calling out implicit bias:

11:56:48 From Jim Saunders : Oops. Curiosity. Asking why. Slowing down decision making.

11:57:15 From Guiden Mediation Group : omg! she is so on point. Most attorneys do not want to use Transformative Mediation which is awesome.

11:57:27 From Jamie Mcmillan : Mediation practiced on a business model is the problem. Money and repeat business trumps and influences the process

11:57:33 From Hilary Bendon : They are uncomfortable with the emotion

11:58:00 From Guiden Mediation Group : wonderful

11:58:05 From Sheryl Jackson-Matthews : Nina, very good points!

11:58:06 From TeKay Brown-Taylor : NIIIIINA! Thank you. "finger snap snap snap" from me

11:58:12 From Jim Saunders : True for judges and magistrates too, who have to conduct settlement conferences.

11:59:12 From Jeremy Lack : is the issue only emotional intelligence? what about social intelligence?

11:59:45 From Clare Fowler : It looks like we will be running a couple of minutes long. My apologies. If you are able to stay for a few more minutes, wonderful! If not, know that we are recording each session and they will be available within a few hours. We will email you the link to the video shortly.

11:59:49 From Hilary Bendon : @Jeremy, great point

12:02:49 From Colin Rule : Hmm that appears to be the chat from a different session, Jim...

12:02:58 From Dr. Barbara Sunderland Manouso : Negotiated settlement is ruining perceptions of mediation. If we don't speak up and try to get change on an international standard, real mediation will continue to be compromised.

12:03:09 From Colin Rule : Fear not, we will save the chat from this session and share it alongside this recorded video!

12:03:13 From Michelle LeBaron : Several people have asked for the book I quoted from at the end of my remarks. Here is the title and author (it is an edited book):

12:03:19 From James MacPherson : Thanks, Nina!

12:04:05 From Michelle LeBaron : MC Richards' chapter is published in this book Fabric of the Future: Women Visionaries of Today Illuminate the Path to Tomorrow (Patricia Wynne, ed.)

12:04:13 From Jim Saunders : Operator error on my part. I was trying to save this chat.

12:05:30 From Raju Bhatt : Charles that is so funny because I have 3 companies I have set up in the last year :) that are startups !

CannaMediate

CannaMedicate

CannaMeditate

12:05:32 From Chuck Crumpton HNL : Maybe Clare, Colin or Jim can save the chat and make it available to us?

12:05:40 From TeKay Brown-Taylor : @Barbara! Agreed. I was presenting to a small business group on the use of ADR and one of the leaders raised his hand and shared his sentiments about an experience he had with Mediation; I informed him what he described in fact was a settlement conference

12:05:49 From Colin Rule : No worries, Jim!

12:06:24 From Colin Rule : Yes, we'll synthesize the chat and share it alongside the recorded video -- so don't worry about losing anything when the session ends

12:06:42 From jim@mediate.com : Yes, everyone, we save the chat, sanitize it a bit to protect the guilty, and then will tomorrow morning post a "Synthesized Chat" (ready for prime time) and we will do this each day.

12:06:43 From Peter Adler : Apologies. I must duck off for another meeting on an urgent initiative. Wonderful discussions and look forward to the next chapter!

12:07:22 From Jamie Mcmillan : Perhaps time to come to terms with often expressed bias toward lawyers as we move forward

12:07:39 From Mark Batson Baril : Thanks everyone!

12:09:20 From Raju Bhatt : You guys are all awesome ... the panelists, the mediators, the peacemakers ... and ReMember to be kind to yourselves !

You are Blessed :)

12:09:38 From jim@mediate.com : For those who are interested, note the new posting on our Conference Program Page named "How to Get the Most From Mediate.com" - this PDF is here: <https://www.mediate.com/pdf/GettingTheMost2020.pdf>

12:10:24 From Guiden Mediation Group : Thanks this was wonderful and I'm thirsty for more perspectives. Jim, Colin, Clare you all did an amazing job.

12:11:11 From Colin Rule : Thanks so much! I've overwhelmed with the accumulated wisdom in this session -- I could easily go another hour or two. I'm glad we've got more coming tomorrow.

12:11:44 From jim@mediate.com : My final 2 items on my "Everything Has Changed" slide are as follow: 1) This is Mediation's Biggest Opportunity To Improve the Planet Ever, By Far, x 100

2) Mediated Communications & Optimized Solutions May Be Humankind's Best Chance

12:12:07 From Donna Reid : Enjoying the conference and Marvin Johnson conversation about D&I! Open communication to address conflict is so important. Thank you Jim, Clare, Colin

12:13:46 From Raju Bhatt : Yes, we need to be "tricksters" in a way, like that R.D. Benjamin ...
Conscious Conflict :)

12:14:48 From John Sturrock : Might mediation skills be the key to finding a way for our species to tackle the biggest problems which threaten our collective futures? If so, what steps do we each need to take from this moment?

12:15:58 From Raju Bhatt : Blessed are the PeaceMakers !

12:16:12 From Sam Imperati : As a lawyer and teller of lawyer jokes, I suggest we not indulge the urge to talk stereotypical smack about lawyers as though they are each the source of mediation's woes. Can we fix the problem versus fix blame?

12:16:55 From Tara Fishler : @Sam - agreed

12:17:48 From Dr. Barbara Sunderland Manouso : This group needs to have a public statement against the lies of misinformation of Trump and his enablers, like other professional groups have done. We work in facts. We need to speak up for truth and decency. Objective criteria isn't just for a mediation session. It needs to be our mantra in social consciousness in a public statement.

12:18:39 From TeKay Brown-Taylor : @Sam What are your suggestions as an attorney who may...or may not...understand the pain points with attorneys being gatekeepers of ADR?

12:18:48 From Donna Silverberg : Agree with Barbara (and Sam!)

12:19:59 From Don Saposnek : Lose our "mediator-centricity"

12:20:07 From Elinor Robin, PhD : I agree with Barbara. Our fear of being political spits in the face of decency. See "Beyond Neutrality."

12:20:09 From Hilary Bendon : Great points about not getting stuck in our way of doing things...being open to new ideas and modes of resolution

12:20:25 From Teresa Baggio : Thank you so much for all the stories and for the great thought!

12:20:53 From Tara Fishler : As much as I may personally agree with Barbara's sentiments, we need to have room among ourselves, for differences in political opinions. I recall watching political debates during a prior ACR conference. While many may feel similarly, we need to do as in Ann's story and invite all sides to the tables.

12:21:05 From Lucia Kanter St Amour : I always thought the idea of being a mediator is that we weren't the ones with the answers: the parties were / are. We are the ones who help them realize their answers. When people ask me how many cases I've settled, I answer, "None. The parties settle their cases. I'm there to help. The best ideas are their own."

12:21:42 From Andrea Braeutigam : Task Force #2, perhaps?

12:21:48 From Hilary Bendon : @ Lucia Great point!

12:21:51 From TeKay Brown-Taylor : I feel like I just left church @R.D. Benjamin. Well said. Lots to think about. Thank you!

12:21:52 From Belinda Allen : Enjoyed... see you tomorrow from Belinda Allen

12:21:59 From Krisja Abelman : Great spoken all!

12:22:01 From Dr. Barbara Sunderland Manouso : It is not a political issue, except that misinformation is cancerous. We need to be gateways for facts

12:22:04 From Raju Bhatt : The seeds have been planted, and gardeners we are watering and tending ... great work to the ones who started Mediation !

12:22:09 From Brian B. Egan : Lucia, well said.

12:22:24 From Macarena Mata : Thank you so much, it's been amazing!

12:22:30 From Dr. Barbara Sunderland Manouso : Great conference!

12:22:31 From Lucia Kanter St Amour : I'm heading to the golf course!

12:22:34 From Lois Glenn-Carter Family Mediator / Advocate : Excellent....

12:22:35 From Chanty Quesada : that was amazing! thanks all!

12:22:41 From Jeremy Lack : thank you Colin, Jim, Clare and all the speakers.

12:22:45 From Brian B. Egan : Great day! Many thanks.

12:23:16 From Richard Rogow : Grateful for all the engagement... brought to us by Covid

12:23:38 From Krisja Abelman : Thank you so much for the sessions today!