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# Exploring Difference, Creating Connections:

## A Skill-Building Series for ADR Practitioners

ADRNC and the ADRNC Diversity and Equity Committee is proud to present an exciting skill-building series. Please join us for the following programs:

- **September 18, 2009**

[Bias: Moving from Blame to Awareness](#)

Explore bias and prejudice and their impact on conflict resolution. Learn how to identify our own biases, address bias in the conflict resolution process, and prevent bias from influencing our process and decisions. Develop new strategies for dealing with our own and others' biases in an ever-increasing multi-cultural, multi-gender, multi-orientation, multi-generational environment.

**Trainer:** Yolanda Jackson

**Location:** Bar Association of San Francisco

- **October 31, 2009**

*Safe Space for Queer-Friendly Mediation*

Make sure that your skills match your clients' needs. Explore your values and comfort level in working with Queer clients. Deepen your understanding of the complexity of rights and privileges afforded heterosexual people that are denied to lesbian and gay people. Become aware of hidden biases that can harm your clients and detract from your practice. Be curious, discover, discuss and have fun!

**Trainer:** Maryasha Katz, LCSW

**Location:** TBA | More information available soon

- **November 12 – 14, 2009**

*Social Justice Mediation Training*

Recent research shows that mediation routinely reproduces privilege, both structurally within institutions and interpersonally between disputants. Discover how and why this occurs, and investigate a new strategy that accounts for privilege and works to undermine it. Examine racism, classism, sexism, and learn how to apply a social justice lens to mediation. (Participants must have completed basic mediation training.)

**Trainers:** Leah Wing, Ed.D. & Deepika Marya, Ph.D.

**Location:** TBA | More information available soon

- **January 22, 2010**

*The Crossroads of Diversity & Spirituality*

Focus on how an understanding of racial diversity can be deepened by personal and spiritual insights that enhance our work and personal lives. Engage in discussion about balancing and integrating mind, heart, and soul in an increasingly diverse world, with a particular focus on conflict resolution. Participate in dialogue to break through the underlying psychological barriers that divide our world along racial lines.

**Trainers:** Daniel Bowling, Marvin Johnson, Homer LaRue and David Hoffman

**Location:** TBA | More information available soon

### Don't miss the Annual Conference in March, 2010!

**Keynote speaker:** Richard Delgado (*founding scholar of Critical Race Theory*)

**Location:** Preservation Park, Oakland

*More details to come.*